

THOMASTON-UPSON COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY
MINUTES OF THE FEBRUARY 26, 2025 BOARD MEETING CITY/COUNTY
MEETING ROOM

BOARD MEMBERS PRESENT

Chase Fallin, Chairman
Dan Brue*
Lonnie Joyce
J. D. Stallings
Jennifer Rogers
Josh Rabalais
Slade Gullede, Executive Director

OTHERS PRESENT

Johnnie Caldwell, Attorney
Susan Hill, Office Administrator

GUESTS:

Dave Piper, WTGA Radio

*Mr. Brue joined the meeting at 5:10 PM, after the board motion to go into executive session.

CALL TO ORDER

Meeting was called to order at 4:00 PM.

Mr. Caldwell administer the oath to Josh Rabalais, who was appointed from Upson County to serve a two (2) year term on the IDA board.

Mr. Fallin welcomed Mr. Rabalais to the IDA board.

APPROVAL OF MINUTES

A **MOTION** was made by Mr. Joyce seconded by Ms. Rogers and approved to accept the January 27th annual board meeting.

FINANCIAL REPORT

A **MOTION** was made by Mr. Joyce, seconded by Ms. Rogers, and approved to accept the January 2025 financial reports.

NEW BUSINESS:

1. Director's Report

Mr. Gullede will not give a formal "Director's Report" every month. Any questions by the board concerning his written report will be answered.

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2. Discussion and Potential Approval for Budget Amendment to Increase the 2025 Budget and to Include \$22,000.00 as a Line-Item for the Executive Director's Performance Incentive

A **MOTION** was made by Mr. Joyce, seconded by Mr. Rabalais and approved to amend the 2025 budget, to include the Executive Director's performance incentive in the amount of \$22,000.00. The board is presently working on his performance metrics. Per the Executive Directors contract dated January 27th 2025 Mr. Gulledge can earned potentially up to 20% of annual base salary, payable at the end of the year. The board did not have line item in the original budget for 2025.

OTHER BUSINESS

EXECUTIVE SESSION

A **MOTION** was made by Mr. Joyce, seconded Mr. Rabalais and approved to go into Executive Session. This motion was unanimously approved by the following, which were present; Mr. Joyce, Mr. Fallin, Mr. Stallings, Ms. Rogers, and Mr. Brue and Mr. Rabalais.

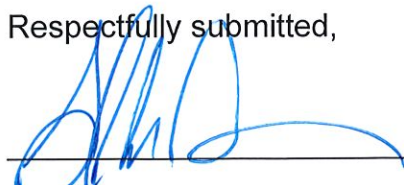
A **MOTION** was made by Ms. Rogers seconded Mr. Joyce and approved to exit Executive Session.

The next board meeting is scheduled for Monday, March 24, 2025

ADJOURNMENT

The meeting was adjourned at 5:20 P.M.

Respectfully submitted,



Slade Gulledge, Secretary